



MacArthur Recruitment
Windy Ridge
Portinscale
Cumbria, CA12 5RW

Environmental Policy

MacArthur Recruitment is aware that our business activities result in the use of energy and water, the generation of waste and transport emissions and we will comply with all relevant legislative, regulatory and other environmental requirements in order to act in a socially responsible manner and we will strive to continuously improve our environmental performance. MacArthur Recruitment believes that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

Our policy is to

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.

MacArthur Recruitment will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and suppliers. This policy will be reviewed annually to ensure its continued relevance and adequacy.

S Harding and E Alcorn
Directors

Date: September 2017

Policy: Environmental
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